



ATHROFA **PADARN** SANT
ST **PADARN'S** INSTITUTE

Conduct at St Padarn's Activities

St Padarn's is a Christian learning community. For this reason, we expect people at St Padarn's activities, whether these are at the Cardiff site or held elsewhere, to act in an appropriate manner to promote an atmosphere conducive to worship and learning. This includes treating others with consideration and respect and being aware of how our behaviour may impact our own and others' wellbeing. There is a St Padarn's Code of Conduct for learners¹. Staff are subject to the Representative Body of the Church in Wales Code of Conduct, and candidates for Formation for Licensed Ministry, and Newly Licensed Ministers as well as other clergy, also come under the Church in Wales Professional Ministerial Guidelines². This document explains expectations of conduct in a couple of areas of St Padarn's activities. Staff are expected to set an example in conduct.

Alcohol Consumption

We do not want to impose a particular viewpoint on the consumption of alcohol on individuals. We do, however, expect alcohol consumption at St Padarn's activities to be moderate, in keeping with a Christian learning community. In general, having a glass or two of something alcoholic of an evening at a St Padarn's event is fine. Alcohol consumption beyond this can start to affect behaviour and mean that the following day people are less able to engage well with worship and learning. Therefore, we expect people to be wise over what they drink.

Some meals will be served with alcohol, this is limited to two bottles of wine per 6 people, with at least equal amounts of good quality soft drink alternatives provided.

From time-to-time programmes may adopt a more stringent approach to alcohol consumption, for example during Lent. These will be clearly communicated, together with reasons.

¹ [Code of Conduct English](#)

² [Professional Ministerial Guidelines English](#)

Quiet Site

While St Padarn's does not operate a curfew, it does have a 'quiet site' policy on residential between **11pm – 7am**. Gatherings should be avoided after this time, unless there has been a special event organised as part of the residential. This is for several reasons. Few of us operate well the next day if we are up late the night before; this affects others as well as ourselves if we are not able to contribute to the community because we are tired. We also want to be respectful of others and not disturb them by being noisy late at night, whether that is other people staying at St Padarn's or another venue, or our neighbours in Cardiff such as others who live on site or in the houses around.