



ATHROFA **PADARN** SANT
ST **PADARN'S** INSTITUTE

Safeguarding at St Padarn's

St Padarn's comes under the Safeguarding Policy of the Church in Wales. The Church in Wales is committed to safeguarding as an integral part of its life, mission and ministry. This document outlines how St Padarn's puts into practice the Church in Wales Safeguarding Policy when safeguarding concerns are raised.

The Church in Wales Safeguarding Team

The Church in Wales employs a team of experts to give safeguarding advice, training, and support. Anyone connected with St Padarn's can approach the Safeguarding team about any concerns they may have. Details of the Safeguarding team and how to contact them can be found [here](#). The team are highly experienced and will deal with concerns with sensitivity. St Padarn's regularly invite the Safeguarding Team to come to staff meetings to undertake training for the staff and build relationships and understanding.

The Role of St Padarn's Safeguarding Lead

The role of St Padarn's Safeguarding Lead is to:

- Ensure that policy and process are followed
- Signpost
- Log incidents

It is **not** to give safeguarding advice.

Reporting Safeguarding Incidents

Safeguarding is everyone's responsibility.

If you believe that someone is in immediate danger then this should be reported to the police straight away. If you think someone is at risk of harm but not in immediate

danger please call the local authority social services department. The Church in Wales safeguarding team should also be informed.

The Church in Wales safeguarding team should be contacted as soon as possible if:

1. If you suspect there is a safeguarding issue:

- Within any Church in Wales setting, including church services, mid-week activities, St Padarn's
- Is being perpetrated by anyone in a role with or in attendance at events of the Church in Wales, including St Padarn's activities.

2. If a person discloses abuse to you in your role with the Church or in a Church setting (including St Padarn's).

3. If you believe you are the victim of abuse by anyone in the Church.

It can feel like a big step to talk to the safeguarding team about a possible issue. However please don't hesitate to talk to them, even if you're not totally sure whether a matter is a safeguarding issue or not. If you need support in talking to the Safeguarding Team do speak to your manager, personal tutor or the Safeguarding Lead. The Safeguarding Team are very experienced, and handle matters with great sensitivity. They will be able to assess whether the matter is a safeguarding issue and how it should be handled, and, if necessary, will report it to the relevant authorities, as well as providing support and advice.

As an integrated part of the Church in Wales any action over a safeguarding issue which happens with St Padarn's activities will be looked into by the Church in Wales Safeguarding Team, and St Padarn's will take action as directed by them.

Disclosures made to St Padarn's staff (including Associate tutors, Formational Cell Guides, Placement Supervisors, TFL Facilitators or other contributors)

The relationship between St Padarn's staff and learners often provides pastoral support and a safe space for learners to be open and honest. For some the formational journey in particular can bring to the surface the impact of past events. It is not uncommon in these settings for people to talk about very difficult experiences in their past which may amount to disclosures. Any current safeguarding issues do need to be reported to the safeguarding team. In the case of historical abuse the staff member should also report this to the safeguarding team because even if the abuser is no longer a risk to the individual concerned the person may still pose a risk to others.

The same procedure should be followed if one staff member discloses abuse to another staff member.

Informing the St Padarn's Safeguarding Lead

All safeguarding concerns or disclosures should be logged with the St Padarn's Safeguarding Lead. The Safeguarding Lead does not need to know the name of the person making the disclosure, or details of the concern or disclosure. The information needed would include which category of learner has made the disclosure, whether the alleged abuse occurred while the learner was involved in St Padarn's activities, when it was reported to the Safeguarding Team and whether it was current or historic. This is important so St Padarn's can maintain an accurate picture of any safeguarding concerns within its activities. No names, details of abuse or other information need to be passed on to the St Padarn's Safeguarding Lead.

Support

The focus of this document is on what you may need to do in relation to safeguarding. However we also want to be clear that we recognize that hearing about abuse or having to report concerns can be disturbing. We want to assure you that St Padarn's and the Safeguarding Team will provide appropriate support to you.

More information

There is a wealth of very helpful information on Safeguarding on the Church in Wales website [here](#).

St Padarn's Safeguarding Lead Information

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