

# SPI Code of Conduct



ATHROFA PADARN SANT  
ST PADARN'S INSTITUTE

## Document Control Table

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<b>Related Documents:</b>	<p>The Church in Wales Safeguarding Policy            St Padarn's IT Policy            St Padarn's Prevent Policy            Church in Wales Professional Ministerial Guidelines            St Padarn's Disciplinary Policy for Regular Learners            St Padarn's Disciplinary Policy for Occasional Learners            St Padarn's Harassment Policy            St Padarn's Equality and Diversity Policy            The Representative Body of the Church in Wales Disciplinary Policy            Church in Wales Professional Ministerial Guidelines.</p>		
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1	9 July 2019	Kathryn Delderfield	
2	June 2022	Kathryn Delderfield	<ul style="list-style-type: none"> <li>• Related documents updated</li> </ul>

## St Padarn's Institute Code of Conduct

St Padarn's is a Christian learning community and is an integral part of the Church in Wales. Therefore, its principals are based on the biblical concepts of love and respect for individuals, property, and the environment. This Code of Conduct applies to all who engage with St Padarn's activities, for the duration of their involvement. This includes learners, other people who take part in St Padarn's training and volunteers. Staff come under the Representative Body of the Church in Wales Code of Conduct.

Those involved in the activities of St Padarn's are expected to:

- Demonstrate love, with related virtues of respect and consideration, for others, including staff, learners, and local communities
- Act justly, fairly, and honourably as an expression of their commitment to the St Padarn's community
- Adopt a diligent and co-operative approach to all aspects of academic life, including attendance and submission of work
- Take responsibility for the creation and maintenance of a supportive learning community in which everyone can self-manage their learning and value the contribution each individual makes
- To maintain the reputation of St Padarn's and the Church in Wales

The following non-exhaustive list contains specific examples of conduct which fail to fulfil the expectations above and are therefore not acceptable. They may lead to the invoking of the relevant formal disciplinary measures, and in some circumstances reporting to appropriate authorities:

- Conduct which constitutes a criminal offence, including assault, theft, and any form of hate crime
- Indecent, abusive, intimidating, or offensive behaviour or language, any form of slander, bullying, or harassment — including by telephone, social or any other electronic media.
- Damage to others', the Church in Wales or St Padarn's property
- Deceit, dishonesty

- Disruption of the academic, administrative, social, or other activities of St Padarn's, its learners, staff, or visitors
- Breaches of policies, rules, or regulations of St Padarn's
- Behaviour which brings St Padarn's or the Church in Wales into disrepute.

Expectations regarding the following are outlined more fully in separate policies:

- The Safeguarding of Children and Vulnerable Adults (see the Church in Wales Safeguarding Policy)
- Use of Internet (St Padarn's IT Policy)
- Issues relating to Extremism (St Padarn's Prevent Policy)

Clergy and those training for ministry will also be expected to conduct themselves in accordance with the relevant sections of the Church in Wales Professional Ministerial Guidelines.